

WorkPlace Innovation

In addition to adequate remuneration, people are **looking for opportunities** to demonstrate their skills, **grow professionally** and **have their efforts recognised** for their contribution to the company.

The aim of this service is to meet these aspirations and, at the same time, to guide their contributions in line with the strategic objectives:

- On the one hand, we need **motivated people** capable of giving their best, knowing that the reasons that motivate each individual to achieve the objective are different.
- The great challenge for the organisation is **team management**, analysing the different vital drivers and offering strategies to boost each one of them.

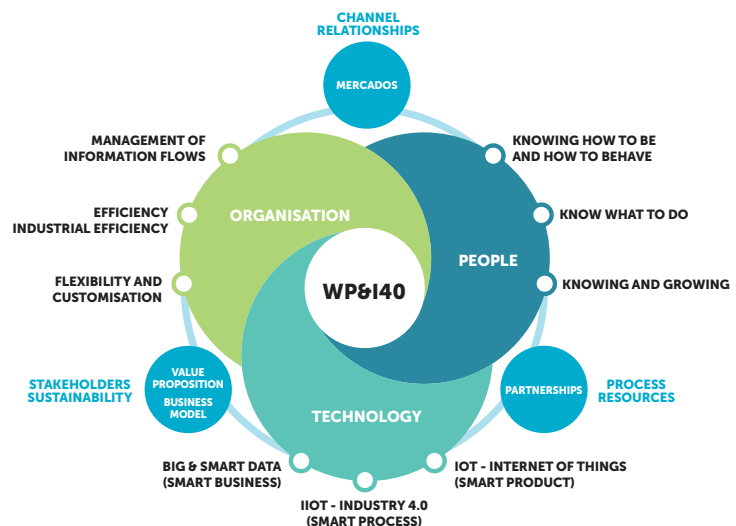
Lortek WP&I4 Methodology

We will design the way in which the company creates, delivers and captures **GREATER VALUE**, analysing different ways to be profitable and to improve-innovate jobs with a forward-looking vision.

A WP&I40 company is characterised by the **ability to respond to environmental shifts**, extensive knowledge of global markets, product and process technology management, and capabilities to get the best out of people.

The model explores practices and results within an organisation under three performance headings: people, technology and organisation. Under each heading, we have identified three key indicators:

- **Technology:**
 - Smart Process
 - Smart Product
 - Smart Enterprise
- **Organisation:**
 - Information flow management
 - Industrial efficiency
 - Flexibility and customisation
- **People:**
 - Knowing how to be and how to behave
 - Knowing what to do
 - Knowing and growing



The progression through the model sets out how practices are integrated within an organisation, starting at the "Developed" stage and moving towards "High Performance".